



## Human Rights Statement

World Fuel Services strongly believes that we can play a positive role in the communities in which we operate. **Our commitment to upholding human rights in all our operations means that we do business in a way that respects the rights of individuals, as well as adheres to applicable laws and regulations.** We expect that our business partners will also adhere to the principles set forth in this statement.

We support the core principles espoused in the United Nations Universal Declaration of Human Rights and we comply with country-specific human rights-related laws, such as the United Kingdom Modern Slavery Act. We are also guided by the principles set forth in the United Nations Global Compact, to which we are a signatory and to that end we:

- support and respect the protection of internationally proclaimed human rights;
- commit to operating and maintaining supply chains that are free of human rights abuses;
- endeavor to work only with those business partners that comply with applicable laws and regulations related to combatting modern slavery, human trafficking and compulsory labor, as well as the abolition of child labor;
- support diverse and inclusive work environments where discrimination based on race, religion, ethnicity, disability, sex and any other status protected under applicable law is prohibited; and
- take a firm stand against corruption in all forms.

We have various policies, procedures and public statements in place that support these principles. These resources, many of which have been translated into multiple languages and are available on our public website (<https://www.wfscorp.com/en/About-Us/Ethics-and-Compliance>), include but are not limited to our:

- Code of Conduct
- Anti-Corruption Policy
- Business Partner Code of Conduct
- Health, Safety and Environment Principles
- UK Modern Slavery Act Statement
- UK Gender Pay Gap Report
- Employee training on topics such as ethical conduct, anti-corruption, anti-harassment and anti-discrimination

If anyone witnesses any behavior that appears improper or illegal, they are encouraged to report their concerns either confidentially or anonymously to their World Fuel Services contact and/or through our global compliance hotline, which is free of charge and available in multiple languages at [www.wfscompliance.com](http://www.wfscompliance.com).