FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

| ashington, | D.C. | 20549 |  |
|------------|------|-------|--|

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL 3235-0287 Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| Name and Address of Reporting Person*     Benitez Jorge L.   |  |          |         |  | WC   | 2. Issuer Name and Ticker or Trading Symbol WORLD KINECT CORP [ WKC ]   |  |      |   |                    |                 |  |     |                     | k all app   | tionship of Reportin<br>all applicable)<br>Director                |   | 10% Ov             | wner    |
|--|--|----------|---------|--|--|---|--|------|---|--------------------|-----------------|--|-----|---------------------|---|--|---|--------------------|---------|
| (Last)   | (Fir   | st) (N   | Middle) |  |  | 3. Date of Earliest Transaction (Month/Day/Year) 06/06/2024   |  |      |   |                    |                 |  |     |                     | Office<br>belov   | er (give title<br>v)   |   | Other (s<br>below) | specify |
| C/O WORLD KINECT CORPORATION<br>9800 N.W. 41ST STREET        |  |          |         | 4. If <i>I</i>                         | 4. If Amendment, Date of Original Filed (Month/Day/Year) |   |  |      |   |                    | )               | 6. Ind<br>Line)                              |     |                     |   |  | .   |                    |         |
| (Street)<br>MIAMI  | FL   | FL 33178 |         |  | Dul  | Dule 10hF 1(a) Transaction Indication   |  |      |   |                    |                 |  |     |                     | Form filed by More than One Reporting<br>Person                   |  |   |                    |         |
| (City)   | (Sta   | ate) (Z  | Zip)    |  |  | Rule 10b5-1(c) Transaction Indication  Check this box to indicate that a transaction was made pursuant to a contract, instruction satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10. |  |      |   |                    |                 |  |     | uction or writt     | ten pla   | in that is inter   | nded to   |                    |         |
|  | Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned   |          |         |  |  |   |  |      |   |                    |                 |  |     |                     |   |  |   |                    |         |
| 1. Title of Security (Instr. 3)  2. Transact Date (Month/Day |  |          |         | Execution D                            |  | Date,   | 3.<br>Transaction<br>Code (Instr.<br>8)                        |      | 4. Securities Acquired (A<br>Disposed Of (D) (Instr. 3,<br>5)                                       |                    |                 | 4 and Secur<br>Benef                         |     | cially<br>Following | Forn<br>(D) o   | n: Direct<br>or Indirect<br>nstr. 4)                               | 7. Nature<br>of Indirect<br>Beneficial<br>Ownership |                    |         |
|  |  |          |         |  |  |   |  | Code | v   | Amount             | (A)<br>(D)      | or Pr  | ice | Transa              | action(s)<br>3 and 4)   |  |   | (Instr. 4)         |         |
| Common Stock <sup>(1)</sup> 06/06/                           |  |          | 06/06/2 | 2024                                   |  |   | A  |      | 7,362(2)  | A                  | <b>A</b> \$     | 0.00   | 5:  | 55,408              |   | D  |   |                    |         |
|  | Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) |          |         |  |  |   |  |      |   |                    |                 |  |     |                     |   |  |   |                    |         |
| 1. Title of<br>Derivative<br>Security<br>(Instr. 3)          | vative Conversion Date Execution Date, urity or Exercise (Month/Day/Year) if any   |          |         | Transaction of Code (Instr. Derivation |  | rative<br>rities<br>rired<br>r<br>osed<br>)   | 6. Date Exercisable and<br>Expiration Date<br>(Month/Day/Year) |      | 7. Title and<br>Amount of<br>Securities<br>Underlying<br>Derivative<br>Security (Instr.<br>3 and 4) |                    | De<br>Se<br>(In | Price of<br>erivative<br>ecurity<br>estr. 5) |     |                     | Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | 11. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |   |                    |         |
|  |  |          |         |  | Code V (A) (   |   | (D)  |      |   | Expiration<br>Date | Title           | Amou<br>or<br>Numb<br>of<br>Share            | er  |                     |   |  |   |                    |         |

## **Explanation of Responses:**

- 1. These shares were issued as a restricted stock unit grant to the reporting person by the issuer.
- 2. The restricted stock units shall vest on the earlier of: (i) the day prior to the annual meeting of the shareholders of the issuer that next follows the grant date or (ii) the one-year anniversary of the grant date

/s/ Joel M. Williams, 06/10/2024 Attorney-in-Fact

\*\* Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

## **Power of Attorney**

Know all by these presents that the undersigned hereby constitutes and appoints each of Joel M. Williams and Mark D. Gross, signing singly, the undersigned's true and lawful attorney-in-fact to:

- 1. execute for and on behalf of the undersigned, in the undersigned's capacity as an officer and/or director of World Kinect Corporation (the "Company"), Form ID, including other documents necessary to obtain EDGAR Codes and passwords enabling the undersigned to make filing with the United States Securities and Exchange Commission (the "Commission") and Forms 3, 4 and 5 in accordance with Section 16(a) of the Securities and Exchange Act of 1934, as amended (the "Exchange Act"), and the rules thereunder (collectively, the "Required Filings");
- 2. do and perform any and all acts for and on behalf of the undersigned which may be necessary or desirable to complete and execute any such Required Filings, complete and execute any amendment or amendments thereto, and timely file such form with the Commission and any stock exchange or similar authority; and
- 3. take any other action of any type whatsoever in connection with the foregoing which, in the opinion of such attorney-in-fact, may be of benefit to, in the best interest of, or legally required by, the undersigned, it being understood that the documents executed by such attorney-in-fact on behalf of the undersigned pursuant to this Power of Attorney shall be in such form and shall contain such terms and conditions as such attorney-in-fact may approve in such attorney-in-fact's discretion.

The undersigned hereby grants to each such attorney-in-fact full power and authority to do and perform any and every act and thing whatsoever requisite, necessary, or proper to be done in the exercise of any of the rights and powers herein granted, as fully to all intents and purposes as the undersigned might or could do if personally present, with full power of substitution or revocation, hereby ratifying and confirming all that such attorney-in-fact, or such attorney-in-fact's substitute or substitutes, shall lawfully do or cause to be done by virtue of this Power of Attorney and the rights and powers herein granted. The undersigned acknowledges that the foregoing attorneys-in-fact, in serving in such capacity at the request of the undersigned, are not assuming, nor is the Company assuming, any of the undersigned's responsibilities to comply with Section 16 of the Exchange Act.

This Power of Attorney shall remain in full force and effect until the undersigned is no longer required to file Forms 3, 4 and 5 with respect to the undersigned's holdings of, and transactions in, securities issued by the Company, unless earlier revoked by the undersigned in a signed writing delivered to the foregoing attorneys-in-fact.

IN WITNESS WHEREOF, the undersigned has caused this Power of Attorney to be executed effective as of June 6, 2024.

By: /s/ Jorge L. Benitez
Name: Jorge L. Benitez